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## **Introduction**

We are pleased to present the latest issue of the Management Sciences journal. The number contains articles on human resources management, finance and economics.

The opening article, written by Vincent Cassar, Katarzyna Tracz-Krupa, Frank Bezzina and Sylwia Przytuła as a result of the international Maltese-Polish collaboration, deals with the important and forward-looking aspect of data analysis in the strategic management of human resources. The following articles deal with both financial and management issues. The first one by Angelika Kędzierska-Szczepaniak and Joanna Próchniak considers the financing of cultural projects through crowdfunding platforms. The authors analysed trends in cultural financing through crowdfunding platforms around the world and in Poland. This allowed them to formulate conclusions regarding these projects. The phenomenon of accounting manipulation is a problem discussed in the next article. The author, Małgorzata Kutera, presents the types and effects of the manipulation in the field of financial assets. Another authors, Hanna Sikacz and Przemysław Wołczek, discuss the topic of responsible investment in Poland, presents the evolution of the RESPECT Index, as well as analyses and evaluates the selection process of companies in this index. The last article in this issue by Sebastian Klaudiusz Tomczak, looks into the phenomenon of the bankruptcy of enterprises in Poland. Its analyses the statistics in this area over two decades and presents conclusions.

We hope that the presented publication will be an inspiration for further research or will help to improve management processes in practice. At the same time, on behalf of the editorial committee, I encourage our readers to publish their own research work in our journal.

*Witold Szumowski*